

## International Coach Federation Membership Levels Program

The International Coach Federation is rolling out a new Membership Levels Program. The rollout will occur in stages extending through March 31, 2007. During this time we will solicit feedback from our chapters and our members so that we can adjust our process and systems to reflect our members' needs. The desired impact of the Membership Levels Program upon the ICF's overall organizational transformation is to continue on the path of professionalism and encourage and empower our members to obtain their Credential.

<b>Credentialed Coach Membership Level</b> Available 4/1/06  <i>For ACC, PCC &amp; MCC Coaches</i>	<b>Affiliate Coach Membership Level</b> Available 4/1/06  <i>For the Practicing Coach</i>	<b>Industry Partner Membership Level</b> Available 4/1/06  <i>For the Non-Coach Member</i>	<b>Member Coach Membership Level</b> Available 4/1/06 - 3/31/07  <i>For Existing ICF Members</i>
<p><b>Description:</b> This is the level of ICF membership, reserved for the Professional Coach who has met the training and experience standards set by the ICF and who holds the ACC, PCC or MCC Credential</p> <p><i>Example: Any ICF Credentialed Coach</i></p> <p><b>Requirements:</b> Currently holds the ACC, PCC, or MCC credential designation, and agrees to abide by the ICF Code of Ethics and the Ethical Conduct Review Process</p> <p><b>Professional Designation:</b> ACC, PCC and MCC, ICF Credentialed Coach</p> <p><b>Fee:</b> (to be arranged)</p> <p><b>Benefits:</b> <a href="#">1)All basic association membership rights</a> plus the following:</p> <ol style="list-style-type: none"> <li>2) Full Voting Rights;</li> <li>3) CRS Listing with Website link; included as part of membership fee</li> <li>4) Use of the ICF Credential logo in their materials and Website;</li> <li>5) Highlighting in our branding communications to the public/media;</li> <li>6) Eligibility for all Leadership Positions in the ICF including International as well as Local/Regional Chapter Leader Positions.</li> </ol>	<p><b>Description:</b> A practicing coach who has not yet attained his or her ICF credential, the Affiliate Coach is committed to the ICF Core Competencies and supports the ICF mission and goals.</p> <p><i>Example: An individual who works as a Coach part-time or full-time</i></p> <p><b>Requirements:</b> Agrees to abide by the ICF Code of Ethics and the Ethical Conduct Review Process.</p> <p><b>Professional Designation:</b> ICF Affiliate</p> <p><b>Fee:</b> (to be arranged)</p> <p><b>Benefits:</b> <a href="#">1)All basic association membership rights</a> plus the following:</p> <ol style="list-style-type: none"> <li>2) Eligibility to participate on all ICF Committees and Task Forces, and to hold leadership positions at the regional and local chapter level</li> <li>3) Invitation to participate in a Credentialing Advisor Program designed to assist them in obtaining their credential.</li> </ol>	<p><b>Description:</b> Industry Partners are individuals, organizations, businesses, associations and vendors who support the ICF mission and goals, and who have an interest in the ICF's ongoing research and promotion of Professional Coaching throughout the world. They are not coaches.</p> <p><i>Examples: HR personnel, consultants, therapists or other service providers who use coaching skills and tools in their profession – but who do not practice or use the title of coach.</i></p> <p><b>Requirements:</b> Agrees to abide by a specific Code of Ethics developed by the ICF for them.</p> <p><b>Professional Designation:</b> ICF Industry Partner</p> <p><b>Fee:</b> (to be arranged)</p> <p><b>Benefits:</b> <a href="#">1)All basic association membership rights</a> plus the following:</p> <ol style="list-style-type: none"> <li>2) Vendor Affiliates Rights (to be defined)</li> </ol>	<p><b>Description:</b> This member category enables our <b>existing members</b> to retain their voting rights while obtaining their credential. This membership category will be available to renewing members during the Fiscal Year 2006-2007 only.</p> <p><b>Requirements:</b> A member of the ICF prior to March 31, 2006 and agrees to abide by the ICF Code of Ethics and the Ethical Conduct Review Process</p> <p><b>Professional Designation:</b> ICF Member Coach</p> <p><b>Fee:</b> (to be arranged)</p> <p><b>Benefits:</b> <a href="#">1)All basic association membership rights</a> plus all current membership rights as follows:</p> <ol style="list-style-type: none"> <li>2) Full Voting Rights</li> <li>3) Maintenance of CRS Listing with Website link <b>for a FEE</b>;</li> <li>4) Eligibility to participate in all ICF Committees and Task Forces and to hold Leadership Positions at the Local/Regional Chapter Level.</li> <li>5) Invitation to participate in a Credentialing Advisor Program designed to assist members in obtaining their credential.</li> </ol>

# Membership Levels Program

## Roll Out Timetable

In **June 2005**, the ICF will announce a new Membership Levels Program to its Chapter Leadership. The purpose of this program is to encourage all our Coach Members to obtain their ICF Credential and encourage all practicing coaches to come together under one set of independent credentials. And, it is important to emphasize that this will be a stepped or graduated roll out of the new Membership Levels Program.

This multi-level membership program will showcase the ICF Credentialed Coach, and recognize practicing coaches who are working toward their ICF Credential. In addition, it will have a place for industries that support coaching with products and services. Each of these levels will have different qualifications, fee structures, and benefits. We have prepared a chart that details each level. What follows below is a summary.

**Beginning on April 1, 2006, through March 31, 2007**, each renewing ICF member will begin the process of migrating to the new Membership Levels:

- Members who hold an ICF Credential, (ACC, PCC or MCC) will automatically be moved to the Credentialed Coach category of membership. When you renew your membership, it will automatically be at this membership level.
- Members who do not hold an ICF Credential will have the following options at the time of their membership renewal:
  - Member Coach - Existing Members may retain their Member Coach level for one more year while they continue to pursue an ICF Credential. It is our commitment to support and assist any current member who wishes to obtain their credential. prior to the 2007- 2008 membership renewal, at which point this category will be removed.
  - Affiliate Coach – An Affiliate Member is a practicing coach who supports the ICF mission and goals and who makes a commitment to the ICF,'s Core Competencies. While these members have yet to obtain the ICF Credential, they agree to abide by the Code of Ethics and the Ethical Conduct Review Process. They actively participate with the organization, they support the profession and are dedicated to their own ongoing professional growth.
  - Industry Partner - Industry Partners are individuals, organizations, businesses, associations and vendors who support the ICF mission and goals. This includes individuals who use coaching skills and tools in their profession – but who do not practice or use the title of coach.

**All coaches who JOIN the ICF after April 1<sup>st</sup> 2006** will either join as an Affiliate Member or as a Credentialed Member, depending on their ICF Credential standing.

**Beginning, April 1, 2007, through March 31, 2008**, all renewing ICF Member Coaches will migrate to one of the new Membership Levels:

- Members who hold an ICF Credential, (ACC, PCC or MCC) will automatically be moved to the Credentialed Coach category of membership. When you renew your membership, it will automatically be renewed at this membership level.
- Members who do not hold an ICF Credential will have the following options at the time of their membership renewal:
  - Affiliate Coach – An Affiliate Member is a practicing coach who supports the ICF mission and goals and who makes a commitment to the ICF,'s Core Competencies. While these members have yet to obtain the ICF Credential, they agree to abide by the Code of Ethics and the Ethical Conduct Review Process. They actively participate with the organization, they support the profession and are dedicated to their own ongoing professional growth.
  - Industry Partner - Industry Partners are individuals, organizations, businesses, associations and vendors who support the ICF mission and goals. This includes individuals who use coaching skills and tools in their profession – but who do not practice or use the title of coach.